



Integral Leadership: A New way to look at Leadership and Team Building

Speaker: Terry Collins

Company: Integral Futures

Welcome to the PMI Houston Conference & Expo and Annual Job Fair 2014

- Please set your cell phone/pager to silent mode
- Q&A will be taken at the close of this presentation
- There will be time at the end of this presentation for you to take a few moments to complete the session survey. We value your feedback which allows us to improve this annual event.



Integral Leadership: A New way to look at Leadership and Team Building

Description:

Leadership is a dynamic practice with one style never really covering all the needs that are required on any given day or project. Integral Leadership uses a framework that is inclusive of many styles and honors the diversity of values that better serve team dynamics.

From this session, participants will be able to:

1. Learn about the Integral Leadership framework
2. Know what values system is in play in any given situation
3. Know how to influence in a way that aligns individual and team goal

Integral Analysis Go to

<http://www.formlessmountain.com/aqal.htm>

Integral Analysis

INTENTIONAL

BEHAVIORAL

How does this influence people's intentions or motivations?

How does this influence people's values?

How is the individual likely to perceive this?

How does this fit with individual goals?

How will this influence people's identity or sense of self?

“How will I feel about this?”

How might this influence or change individual behavior?

How does this influence individual development & learning?

How does this affect individuals interactions with the external world?

How might we measure the impacts on behavior?

“How will I behave differently?”

Issue

How does this influence the operating culture?

How does the impact the hidden cultural aspects of the group?

How does this influence the relevant institutions and their histories?

How does this affect group norms?

How does this impact the values, myths, stories or worldviews of the group?

“How will this affect us?”

How does this systems and infrastructure in the physical world?

How does this impact the environment?

How does this impact the larger supporting context, be it the business, company, country or world?

How can we measure the effects on the world “out there?”

“How will this affect ‘it’?”

SOCIAL

CULTURAL

UH **FUTURES** STUDIES : *Preparing Foresight Professionals*



Emergence of Integral Values



Traditional	Modern	Postmodern	Integral
Spiral Blue	Spiral Orange	Spiral Green	Spiral Yellow
Follow the Rules	Achieve	What's It All Mean?	How Can I make a Difference?
Preserve the Status Quo	Change → economic progress	Change → individual self-expression	Appropriate change
Sample values			
Duty Propriety Religion Security Tradition	Achievement Change Convenience Growth Materialism	Authenticity Self-expression Simplicity Spirituality Sustainability	Assistance Contentment Integration Personalization Transcendence

The three Leadership Metaquestions are:

1. What is *really happening*?
2. What is most important and most needed?
3. What should be done? What is the most helpful thing I can do?

<http://integralleadershipmanifesto.com/manifesto/the-integral-framework/>

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Rosetta Stone Go to

<http://integralleadershipmanifesto.com/manifesto/the-leadership-rosetta-stone/>

Q & A

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- Please step up to the floor microphone to ask a question

Contact Information

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Thank You

Closing thoughts...

Thank you for attending this session.
We hope you found this presentation
added value to your knowledge of
Project Management.

- Take a few moments to complete the Session Survey. We appreciate and value your feedback.
- Hand in your completed survey to **Registration**, you will receive a free raffle ticket for one of the drawings to be held in the Vendor Expo (see Conference Program Guide for details).