Integral Leadership: A New way to look at Leadership and Team Building
Speaker: Terry Collins
Company: Integral Futures

Welcome to the PMI Houston Conference & Expo and Annual Job Fair 2014

• Please set your cell phone/pager to silent mode
• Q&A will be taken at the close of this presentation
• There will be time at the end of this presentation for you to take a few moments to complete the session survey. We value your feedback which allows us to improve this annual event.
Integral Leadership: A New way to look at Leadership and Team Building

Description:
Leadership is a dynamic practice with one style never really covering all the needs that are required on any given day or project. Integral Leadership uses a framework that is inclusive of many styles and honors the diversity of values that better serve team dynamics.

From this session, participants will be able to:
  1. Learn about the Integral Leadership framework
  2. Know what values system is in play in any given situation
  3. Know how to influence in a way that aligns individual and team goal
Integral Analysis
Go to

http://www.formlessmountain.com/aqa1.htm
Integral Analysis

**INTENTIONAL**

- How does this influence people’s intentions or motivations?
- How does this influence people’s values?
- How is the individual likely to perceive this?
- How does this fit with individual goals?
- How will this influence people’s identity or sense of self?

“How will I feel about this?”

**BEHAVIORAL**

- How might this influence or change individual behavior?
- How does this influence individual development & learning?
- How does this affect individuals interactions with the external world?
- How might we measure the impacts on behavior?

“How will I behave differently?”

**CULTURAL**

- How does this influence the operating culture?
- How does the impact the hidden cultural aspects of the group?
- How does this influence the relevant institutions and their histories?
- How does this affect group norms?
- How does this impact the values, myths, stories or worldviews of the group?

“How will this affect us?”

**SOCIAL**

- How does this systems and infrastructure in the physical world?
- How does this impact the environment?
- How does this impact the larger supporting context, be it the business, company, country or world?
- How can we measure the effects on the world “out there?”

“How will this affect ‘it’?”
### Emergence of Integral Values

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<thead>
<tr>
<th>Traditional</th>
<th>Modern</th>
<th>Postmodern</th>
<th>Integral</th>
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<tr>
<td>Spiral Blue</td>
<td>Spiral Orange</td>
<td>Spiral Green</td>
<td>Spiral Yellow</td>
</tr>
<tr>
<td>Follow the Rules</td>
<td>Achieve</td>
<td>What’s It All Mean?</td>
<td>How Can I make a Difference?</td>
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<tr>
<td>Preserve the Status Quo</td>
<td>Change → economic progress</td>
<td>Change → individual self-expression</td>
<td>Appropriate change</td>
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#### Sample values

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The three Leadership Metaquestions are:
1. What is really happening?
2. What is most important and most needed?
3. What should be done? What is the most helpful thing I can do?

http://integralleadershipmanifesto.com/manifesto/the-integral-framework/
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**Rosetta Stone Go to**

http://integralleadershipmanifesto.com/manifesto/the-leadership-rosetta-stone/
Q & A

• Please step up to the floor microphone to ask a question
Contact Information

• Speaker: Terry Collins
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• E-mail: IntegralFutures@aol.com

Thank You
Closing thoughts...

Thank you for attending this session. We hope you found this presentation added value to your knowledge of Project Management.

• Take a few moments to complete the Session Survey. We appreciate and value your feedback.
• Hand in your completed survey to Registration, you will receive a free raffle ticket for one of the drawings to be held in the Vendor Expo (see Conference Program Guide for details).